



Equal Employment Opportunity Policy Statement

CHEER, Inc. is committed to a policy of equal employment opportunity for all employees and applicants for employment. We believe in a workplace where everyone is treated with respect and dignity, and no employee or applicant will be discriminated against because of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status.

We are dedicated to creating a diverse, inclusive, and equitable environment and will uphold all applicable federal, state, and local laws regarding employment practices. Our commitment extends to all aspects of employment, including recruitment, hiring, training, promotion, compensation, benefits, and termination.

It is the responsibility of every member of CHEER to uphold this policy and ensure a respectful and inclusive workplace.

Signed,

Beckett Wheatley
Chief Executive Officer, CHEER, Inc.



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