

**PLEASE PRINT ALL
INFORMATION REQUIRED
EXCEPT SIGNATURE**

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's License
number _____ State of issue _____ Operator Commercial (CDL) Chauffeur
Expiration date _____

Have you had any accidents during the past three years? _____ How many? _____
Have you had any moving violations during the past three years? _____ How many? _____

**OFFICE
POSITIONS ONLY**

Typing Yes No _____ WPM 10-key Yes No Word Processing Yes No _____ WPM

Personal Computer Yes No PC _____ Mac _____ Other Skills _____

REFERENCES - Please list two references other than relatives.

Name _____
Position _____
Company _____
Address _____

Telephone _____

Name _____
Position _____
Company _____
Address _____

Telephone _____

FORMER EMPLOYERS - List below former employers

Dates	Name & Address of Employer	Salary	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

PLEASE READ CAREFULLY**APPLICATION FORM WAIVER**

As indicated that you have read and understood each sentence, please write your initials in the spaces provided below.

In exchange for the consideration of my job application by CHEER, Inc., (hereinafter called "the Company", I agree that:

Neither the acceptance of this application or the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements as they may exist, or other Company practices, shall serve to create an actual or implied contract of employment, _____ or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned _____ and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. _____ Both the undersigned and the Company may end the employment relationship at any time, without specific notice or reason. _____ If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. _____

I authorize investigation of **all** statements contained in this application. _____ I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. _____ I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact. _____

I understand that, in connection with the routine processing of your employment application, the Company may request a drug test and elder and child abuse registry checks as well as a credit/criminal background check. _____ Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. _____

I further understand that my employment with the Company shall be Introductory for a period of ninety (90) days and that successful completion of the probationary period does not guarantee future employment, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party. _____

Signature of applicant _____ **Date:** _____

CHEER, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with CHEER, Inc. depends solely on your qualifications and the Company's current needs.

Thank you for completing this application form and for your interest in our business.